

HOW DO WE WANT TO WORK?

During one of the first meetings of our group we've decided to agree on the "rules" of our work. These are not impassable norms of conduct, but guidelines that had determined the directions of collective action. Some of them we've abandoned during the process of co-thinking, others we've transformed, and others stayed with us and became the basis of our practices and relations in the team.

1.

We share tasks, but take joint responsibility for completing them. When someone makes a mistake, we fix it together; when someone needs help, we help.

Questions:

- * What will be the fields of this responsibility?
- * What will Ania and Zuza be solely responsible for as curators of the project?
- * How will we divide meeting moderation tasks?
- * What do we do if the task assigned to someone starts to grow unexpectedly and becomes too heavy?

2.

We are constantly and regularly **evaluating** the work.

Questions:

- * In what form will we do the evaluation?

Suggested forms:

- at the beginning of each meeting we do a short evaluation on how do we feel in the project (how we are feeling, if we have any questions, if we are oriented of what is happening in the project, etc.);
- we include time for questions and concerns in the meeting protocol

- * What aspects of the work does the evaluation address?

- * How do we model responsibility for organising and conducting an evaluation?

3.

If someone is absent, **we inform each other** of what has happened. At the end of the meeting, we are deciding who informs whom from the absentees.

4.

We try to build a **safer space to take risks**. We are constantly looking for ways to create it.

We think about how we work, not just about the topic of the project - **how = what**.

5.

6.

Practising archives together. Collectively created documentation will be one of collaborative thinking methods, not an additional task.

We **get rid of the shame of not being experts** in something. We cross boundaries between disciplines in our interactions. **We share authorship**.

7.

8.

We ask ourselves questions and see if we understand each other (especially in the context of foreign languages, from which we translate into Polish, if necessary). **All questions are good**.

We share tools generously.

9.

10.

We think about **the purpose** of our actions.

Questions:

- * **What is a conference for us?**
- * **Who are we doing it for?**
- * **How do we include those who will be a part of the conference?**
- * **How do we invite?**

11.

We take over the moderation of the meetings on a rotating basis.

Suggested forms of moderation:

- In alternating duets
- Moderator + note taker
- At the beginning of each session, we write down the questions and create a work schedule

Questions:

Do people who take care of the meeting organise it also?

12.

We are **stepping out** of our bubbles.